

11/07/2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to unforeseen reason related to late publication of our 2020-2021 Sustainability Report. We intend to publish our UNGC COP along with our annual Sustainability Report and refer to various places in the report to show progress. Due to manpower issue, our publishing partner could not collaborate with us to bring out the report within the initial deadline of September 2021.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by 31st December 2021 at the latest. Sincerely yours,



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Sustainability Strategy Leader

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